



Classical Elementary (K-6) Classroom Teacher

Southeast Ohio Classical Academy (SOCA) is a classical charter school in Logan, Ohio. SOCA is a Hillsdale K-12 Member School through the Barney Charter School Initiative. SOCA will serve students in kindergarten through seventh grade for the 2025-2026 school year and will grow to grades K-12 by adding one additional grade level each year.

SOCA is hiring faculty and staff members for its second school year who will embody and execute the mission of Southeast Ohio Classical Academy:

To train the minds and cultivate the hearts of young men and women in moral character and civic virtue from a classical curriculum in the liberal arts and sciences.

Each staff and faculty member at Southeast Ohio Classical Academy is respected as a professional of the learning community. Staff and faculty are expected to live as role models for the students who have been entrusted to our team for formative instruction and care.

The Classical K-6 Classroom Teacher is responsible for the education of a class of approximately 20 students. This individual must serve as an exemplar of SOCA's Core Virtues and actively seek to develop strong moral character in students. The Classical K-6 Classroom Teacher prepares for and leads instruction in the core subject areas of the classical curriculum: English, Mathematics, History, and Science. English includes instruction in literacy, composition, grammar, and literature.

Required qualifications of a Classical K-6 Classroom Teacher:

- Bachelor's degree or above in any subject area.

Primary duties and responsibilities include:

- Planning and teaching purposeful content-rich and language-rich lessons by following the Hillsdale K-12 Program Guide with fidelity. Education does not need to be reinvented with the ever-changing trends of modern education. Instead, our excellence in reforming education comes from “going back” to tried and true content and practices.
- Communicating frequently and consistently with parents about students' behavioral and academic progress.
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study.
- Communicating with parents about classroom events.
- Creating a classroom culture of decorum, studiousness, order, joy, and wonder.
- Maintaining high expectations for both academics and behavior through a commitment to school-wide policies and procedures and the classical model.

Required characteristics and tasks of a Classical K-6 Classroom Teacher:

- A high moral character that models the Core Virtues of SOCA.
- A love of learning for its own sake.
- Willingness to receive and implement coaching from observations and professional development opportunities in the pursuit of excellence as an educator.
- Consistency in reporting plans to parents, administrators, intervention, and instructional support staff.
- Elevation of the language and collaboration between fellow faculty and staff members.
- Understands the difference between the authority and responsibilities of a parent/guardian and a teacher.
- Timely completion of assigned professional development and required training.
- Willingness to prepare and participate in faculty seminars and meetings for personal and professional growth as a life-long student of classical education.

Desirable qualifications and characteristics of a Classical K-6 Classroom Teacher:

- A well-read breadth and depth of knowledge.
- Familiarity with best practices in pedagogy, particularly in literacy instruction.
- Knowledge of or experience in a classical model of education.
- Training in an Orton-Gillingham approach to phonics or in teaching Institute for Excellence in Writing.

Salary and Benefits:

- Competitive salary commensurate with experience and expertise.
- Benefits include health, dental, and vision insurance, and state retirement program.

If interested in being considered for a Classical K-6 Classroom Teacher position, send the following information to careers@socacademy.org:

- Resume
- Handwritten Letter of Interest
- Two references and recommendations for employment

Prior to employment, candidates must be able to provide the following:

- Certified transcripts from an accredited college or university attended by the teacher.
- A current teaching license (or allowable alternate license) issued by the Ohio Department of Education and Workforce.
- An application for the completion of a Bureau of Criminal Identification and Investigation and FBI criminal background check as required by Ohio law.

Applicants will be considered as they are received. Positions will remain open until filled.